

Jamestown Peterborough Football and Netball Club

Netball Selection Policy

Selection of Players

Aim: To provide clearer selection criteria and ensure transparency in the selection criteria and processes.

Selection criteria of Senior and Junior players for Senior and Junior teams is outlined below, as per the Junior Players policy which is 'development'.

The selection process requires selectors to assess what they believe the development level (standard) of an individual player against the defined criteria. Selection can occur during drills and match play within the selection period.

When selecting players, the selector shall apply the appropriate level of the following competencies, personal attributes, and other criteria, but not limited to.

Core Playing Competencies;

- Technical ability
- Tactical understanding and ability to read the play
- Consistency and accuracy of decision making under pressure
- Fitness level required for the level of competition

Personal Attributes:

- Self-responsibility – committed to own development
- Leadership – leads by example
- Communication – ability to positively communicate

Other Considerations:

- Coachability and potential to improve – understands expectations and applies learnings to improve performance.
- Demonstrates 'team' qualities and is a 'fit' within the team environment, able to influence the team in a positive manner.
- Positional versatility and balance within the team.
- Balance of experience and emerging talent.

Consideration may also be given to any other factors that the Section Panel considers in its sole discretion to be relevant and appropriate to the overall assessment of a particular player.

Consequently, subjectivity will always remain an unavoidable element of selection. When applying the criteria and considerations above, there will be at times, extremely difficult choices to be made which require the Panel to exercise their discretion and judgement. Providing the Panel has properly considered the criteria and considerations in this policy and exercised their discretion and judgement in good faith, the Panel will have fulfilled its obligations under this Policy.

The Selection Panel

The selection panel will be made up of 3 selectors one being the coach and two neutral.

If a panel member has a conflict of interest, that being a child who is being considered for selection, they will declare the conflict of interest and the two remaining panel members will make the decision on the selection of that player against the selection criteria.